FIRM PROFILE

About RKL

RKL is a leading professional services firm with roots in finance, and a focus on what really matters: tangible outcomes, trusted advice and real results that drive our clients forward. We tap into a wide range of services – tax, accounting, data analytics, performance improvement, risk mitigation, human capital management, cybersecurity and more – to deliver solutions that prepare businesses and organizations for real, sustained growth.

As clients increasingly look to the firm for assistance with an evolving range of challenges and objectives, RKL is uniquely positioned to play a central role in business strategy. Fueled by our deep bench of talented professionals and a cross-disciplinary perspective, our innovative approach to serving the needs of our clients continues to earn RKL national accolades and, more importantly, the loyalty of our valued clients, ranging from promising start-ups to leading enterprises.

Mission

Vision

To enrich the lives of our clients, our team and our community.

RKL aspires to be a collaborative organization working for the collective success and benefit of one another, our clients and our communities.

CORE SERVICES

Assurance | Tax | Business Consulting | IT Consulting | Investment Advisory | Investment Banking

RKL ENTITIES

The RKL family comprises four distinct brands that collectively serve the diverse needs of our clients including:



WEALTH MANAGEMENT

Investment Advisory





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|----|------------|-----|------------|-----|
| TE | AMI | MEI | MBE | RS* |

| > | Audit | 65 |
|---|-------------------------------|-----|
| > | Tax | 75 |
| > | Consulting | 55 |
| > | Small Business | 45 |
| > | RKL Wealth Management | 25 |
| > | RKL eSolutions | 100 |
| > | Firm Administration & Support | 65 |

* Updated October 2018



Edward W. Monborne | CEO



Steven E. Fisher | Leader Audit Services Group



Robert M. Gratalo | Leader Tax Services Group



Bethany A. Novis | Leader Consulting Services Group

Firm Leadership



James H. Ostrowski | Leader Small Business Services Group



Laurie M. Peer | President **RKL** Wealth Management



Joe Noll | President **RKL** eSolutions

LOCATIONS

> RKL CPA & Consulting > RKL eSolutions

- Exton, PA
- Harrisburg, PA
- Reading, PA
- Lancaster, PA
- Mechanicsburg, PA
- York, PA

- Boston, MA
- Cleveland, OH
- Edina, MN
- Harrisburg, PA
- Lancaster, PA
- Los Angeles, CA
- Reading, PA
- Richmond, VA
- Sacramento, CA
- Scottsdale, AZ
- St. Louis, MO
- Syracuse, NY
- Tampa, FL
- York, PA

INDUSTRY FOCUS

Manufacturing & Distribution | Real Estate Development & Construction | Financial Services | Not-for-Profit Government | Senior Living

Awards & Recognition



2018 Top 100 Firms, Accounting Today



2018 Top 100 Firms, **INSIDE Public Accounting**



2017 VAR 100, Accounting Today (RKL eSolutions)



No. 14 Top Firm in the Mid-Atlantic, Accounting Today's 2017 Top 100 Firms



2018 Best Places to Work in PA, Central Penn Business Journal (Large companies category)



Best Accounting Firm, Central Penn Business Journal 2017 Readers' Choice Award