

FIRM PROFILE

› About RKL

RKL is a leading professional services firm with roots in finance, and a focus on what really matters: tangible outcomes, trusted advice and real results that drive our clients forward. We tap into a wide range of services – tax, accounting, data analytics, performance improvement, risk mitigation, human capital management, cybersecurity and more – to deliver solutions that prepare businesses and organizations for real, sustained growth.

As clients increasingly look to the firm for assistance with an evolving range of challenges and objectives, RKL is uniquely positioned to play a central role in business strategy. Fueled by our deep bench of talented professionals and a cross-disciplinary perspective, our innovative approach to serving the needs of our clients continues to earn RKL national accolades and, more importantly, the loyalty of our valued clients, ranging from promising start-ups to leading enterprises.

› Mission

To enrich the lives of our clients, our team and our community.

› Vision

RKL aspires to be a collaborative organization working for the collective success and benefit of one another, our clients and our communities.

CORE SERVICES

Assurance | Tax | Consulting | IT Consulting | Investment Advisory

RKL ENTITIES

The RKL family comprises three distinct brands that collectively serve the diverse needs of our clients including:



CPA & Business Consulting



Investment Advisory



503

TEAM MEMBERS*

› Audit	98
› Tax	91
› Consulting	40
› Small Business	52
› RKL Wealth Management	25
› RKL eSolutions	100
› Firm Administration & Support	73

* Updated March 2020



Edward W. Monborne | CEO



Steven E. Fisher | Leader
Audit Services Group



Robert M. Gratalo | Leader
Tax Services Group



Bethany A. Novis | Leader
Consulting Services Group

> Firm Leadership



James H. Ostrowski | Leader
Small Business Services Group



Laurie M. Peer | President
RKL Wealth Management



Joe Noll | President
RKL eSolutions

LOCATIONS

> RKL CPA & Consulting

- Exton, PA
- Harrisburg, PA
- Reading, PA
- Lancaster, PA
- Mechanicsburg, PA
- York, PA

> RKL eSolutions

- Boston, MA
- Cleveland, OH
- Harrisburg, PA
- Lancaster, PA
- Los Angeles, CA
- Reading, PA
- Sacramento, CA
- Scottsdale, AZ
- St. Louis, MO
- Syracuse, NY
- Tampa, FL
- York, PA

INDUSTRY FOCUS

Manufacturing & Distribution | Real Estate Development & Construction | Financial Services | Not-for-Profit
Government | Senior Living

> Awards & Recognition



No. 57
2020 Top 100 Firms,
Accounting Today



No. 14
Top 2020 Mid-Atlantic Firms,
Accounting Today



No. 1
PA-Based Firm,
Accounting Today



No. 7
2019 Top 10 Fastest-Growing Firms,
INSIDE Public Accounting



No. 10
2019 Best Places to Work in PA,
(Large companies category)



No. 27
2019 VAR 100, *Accounting Today*
(RKL eSolutions)