



# EMPLOYEE GUIDE

## TO COVID-19 RELIEF MEASURES

**SITUATION ONE: I live in an area where a “stay at home order” is in place**  
*My employer has more than 500 employees*

IF	THEN
I am still employed and my hours <b>have not</b> been reduced.	You would not be eligible for any wage replacement options due to COVID-19. You are <b>not eligible</b> for unemployment.
I am still employed but my hours <b>have</b> been reduced.	You would not be eligible for any wage replacement options due to COVID-19. Based on the policies of your company, you may be eligible for company-offered benefits and/or flexible work arrangements (such as telecommuting). You <b>may be eligible</b> for unemployment. Check the PA Website for updates: <a href="http://www.uc.pa.gov">www.uc.pa.gov</a> .
My employer has provided a safe work environment but I still don't feel comfortable going into work. I would like to follow the advice of a public health/government official to self-quarantine, thus voluntarily choosing not to go to work.	You would not be eligible for any wage replacement options due to COVID-19. Failure to work if hours are available, and you are able to work, will be considered a voluntary termination. You <b>may not be eligible</b> for unemployment. Check the PA Website for more information: <a href="http://www.uc.pa.gov">www.uc.pa.gov</a> .
I <b>have</b> been laid off or furloughed.	You would not be eligible for any wage replacement options due to COVID-19. Based on the policies of your company, you may be eligible for company-offered benefits. You <b>may be eligible</b> for unemployment. Check the PA Website for more information: <a href="http://www.uc.pa.gov">www.uc.pa.gov</a> .
My employer has called me back to work from a furlough and/or my hours are no longer reduced.	Business as usual. Failure to return to work if hours are available, and you are able to work, will be considered a voluntary termination. You <b>may not be eligible</b> for unemployment. Check the PA Website for more information: <a href="http://www.uc.pa.gov">www.uc.pa.gov</a> .





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## TO COVID-19 RELIEF MEASURES

**SITUATION TWO: I live in an area where a “stay at home order” is in place**  
*My employer is a healthcare provider, emergency responder or other exempt company.*

IF	THEN
My employer is considered “life-sustaining” and is still operating as usual.	Ask your company about how they will be expanding their safety protocol efforts to help keep their workforce safe and healthy.
I can telework.	Business as usual.
My employer is considered “life-sustaining” and is still operating as usual.  My employer has provided a safe work environment but I still don’t feel comfortable going into work. I would like to follow the advice of a public health/government official to self-quarantine, thus voluntarily choosing not to go to work.	You would not be eligible for any wage replacement options due to COVID-19.  Failure to work if hours are available, and you are able to work, will be considered a voluntary termination.  You <b>may not be eligible</b> for unemployment. Check the PA Website for more information: <a href="http://www.uc.pa.gov">www.uc.pa.gov</a> .
I <b>have</b> been laid off or furloughed.	You would not be eligible for any wage replacement options due to COVID-19.  Based on the policies of your company, you may be eligible for company-offered benefits.  You <b>may be eligible</b> for unemployment. Check the PA Website for more information: <a href="http://www.uc.pa.gov">www.uc.pa.gov</a> .





# EMPLOYEE GUIDE

## TO COVID-19 RELIEF MEASURES

### SITUATION THREE: I live in an area where a “stay at home order” is in place

*My company has less than 50 employees and has applied for, and received, an exemption to provide emergency sick leave pay.*

IF	THEN
I am still employed and my hours <b>have not</b> been reduced.	You would not be eligible for any wage replacement options due to COVID-19. You are <b>not eligible</b> for unemployment.
I am still employed but my hours <b>have</b> been reduced.	You would not be eligible for any wage replacement options due to COVID-19. Based on the policies of your company, you may be eligible for company-offered benefits and/or flexible work arrangements (such as telecommuting). You <b>may be eligible</b> for unemployment. Check the PA Website for updates: <a href="http://www.uc.pa.gov">www.uc.pa.gov</a> .
I <b>have</b> been laid off or furloughed.	You would not be eligible for any wage replacement options due to COVID-19. Based on the policies of your company, you may be eligible for company-offered benefits. You <b>may be eligible</b> for unemployment. Check the PA Website for more information: <a href="http://www.uc.pa.gov">www.uc.pa.gov</a> .





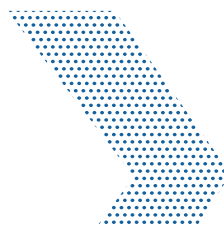
# EMPLOYEE GUIDE

## TO COVID-19 RELIEF MEASURES

### SITUATION FOUR: I live in an area where a “stay at home order” is in place

*My company is operational with less than 500 employees, and is **not** a healthcare provider, emergency responder or other exempt company.*

IF	THEN
I am still employed and I can telework.	Business as usual.
My employer has provided a safe work environment but I still don't feel comfortable going into work. I would like to follow the advice of a public health/government official to self-quarantine, thus voluntarily choosing not to go to work.	You would not be eligible for any wage replacement options due to COVID-19. Failure to work if hours are available, and you are able to work, will be considered a voluntary termination. You <b>may not be eligible</b> for unemployment. Check the PA Website for more information: <a href="http://www.uc.pa.gov">www.uc.pa.gov</a> .
I am still employed and my hours <b>have not</b> been reduced.	You would not be eligible for any wage replacement options due to COVID-19. You are <b>not eligible</b> for unemployment.
I am still employed and my hours <b>have</b> been reduced.	You would not be eligible for any wage replacement options due to COVID-19. Based on the policies of your company, you may be eligible for company-offered benefits and/or flexible work arrangements (such as telecommuting). You <b>may be eligible</b> for unemployment. Check the PA Website for updates: <a href="http://www.uc.pa.gov">www.uc.pa.gov</a> .
I am employed but I'm unable to work because of a federal, state or local quarantine order related to COVID-19.	You <b>may be eligible</b> for 100% of Regular Pay Rate FT = 2 weeks or 80 hours PT = typical # hours worked in 2 week period Maximum Limit: \$511/day or \$5,110 in total
I am employed but I'm unable to work because I have been advised to self-quarantine by a health care provider due to COVID-19 related reasons.	You <b>may be eligible</b> for 100% of Regular Pay Rate FT = 2 weeks or 80 hours PT = typical # hours worked in 2 week period Maximum Limit: \$511/day or \$5,110 in total





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## TO COVID-19 RELIEF MEASURES

### SITUATION FOUR: I live in an area where a “stay at home order” is in place

*My company is operational with less than 500 employees, and is **not** a healthcare provider, emergency responder or other exempt company. (continued)*

IF	THEN
I am employed but I’m unable to work because I am experiencing COVID-19 symptoms and am seeking testing.	You <b>may be eligible</b> for 100% of Regular Pay Rate <b>FT</b> = 2 weeks or 80 hours <b>PT</b> = typical # hours worked in 2 week period Maximum Limit: \$511/day or \$5,110 in total
I am employed but I’m unable to work because I am caring for an individual who has been ordered to quarantine or self-isolate due to reasons related to COVID-19.	You <b>may be eligible</b> for 2/3 of Regular Pay Rate <b>FT</b> = 2 weeks or 80 hours <b>PT</b> = typical # hours worked in 2 week period Maximum Limit: \$200/day or \$2,000 in total
I am employed but I’m unable to work because I am caring for a child (under 18 years of age) whose school or place of care has been shut down for reasons related to COVID-19.	<b>*For the first 2 weeks</b> You <b>may be eligible</b> for 2/3 of Regular Pay Rate <b>FT</b> = 2 weeks or 80 hours <b>PT</b> = typical # hours worked in 2 week period Maximum Limit: \$200/day or \$2,000 in total
I am employed but I’m unable to work because I am caring for a child (under 18 years of age) whose school or place of care has been shut down for reasons related to COVID-19.	<b>*For weeks 3 to 12</b> <b>ONLY AVAILABLE AFTER 30 DAYS OF EMPLOYMENT</b> You <b>may be eligible</b> for 2/3 of Regular Pay Rate <b>FT</b> = 2 weeks or 80 hours <b>PT</b> = typical # hours worked in 2 week period Maximum Limit: \$200/day or \$10,000 in total <b>Note: \$12,000 combined for Weeks 1 to 12 for childcare issues</b>
I am employed but I’m unable to work because I am experiencing another similar condition specified by the Secretary of Health.	You <b>may be eligible</b> for 2/3 of Regular Pay Rate <b>FT</b> = 2 weeks or 80 hours <b>PT</b> = typical # hours worked in 2 week period Maximum Limit: \$200/day or \$2,000 in total





# EMPLOYEE GUIDE

## TO COVID-19 RELIEF MEASURES

### SITUATION FIVE: I live in an area where a “stay at home order” is in place Other

IF	THEN
I am a small business owner and my income has been impacted due to COVID-19.	You should file for the Pandemic Unemployment Assistance as you <b>may be eligible</b> if your primary source of income is from work you do for your own business or on your own farm.  Check the PA Website for updates: <a href="http://www.uc.pa.gov">www.uc.pa.gov</a> .
I have not worked before, however, I was scheduled to start a job but now I do not have a job or I am unable to reach the job as a direct result of COVID-19.	You <b>may be eligible</b> for the Pandemic Unemployment Assistance. Check the PA Website for updates: <a href="http://www.uc.pa.gov">www.uc.pa.gov</a> .
I have not worked before, however, I was scheduled to start a job but my job offer was rescinded because of COVID-19.	You <b>may be eligible</b> for the Pandemic Unemployment Assistance. Check the PA Website for updates: <a href="http://www.uc.pa.gov">www.uc.pa.gov</a> .
I have not worked before, but I have now become the breadwinner for my household because the head of the household has died as a direct result of COVID-19.	You <b>may be eligible</b> for the Pandemic Unemployment Assistance. Check the PA Website for updates: <a href="http://www.uc.pa.gov">www.uc.pa.gov</a> .
I tested positive for COVID-19 or am being treated for COVID-19 symptoms and could not telework or otherwise continue work activities.	You <b>may be eligible</b> for the Pandemic Unemployment Assistance. Check the PA Website for updates: <a href="http://www.uc.pa.gov">www.uc.pa.gov</a> .
I am a gig economy worker.	Gig workers with reportable income <b>may be eligible</b> for Pandemic Unemployment Assistance if you are unemployed, partially employed, or unable to work due to COVID-19.  Check the PA Website for updates: <a href="http://www.uc.pa.gov">www.uc.pa.gov</a> .
I am self-employed.	Self-employed individuals who are unable to work because of COVID-19 and have had to suspend their work <b>may be eligible</b> for Pandemic Unemployment Assistance.  Check the PA Website for updates: <a href="http://www.uc.pa.gov">www.uc.pa.gov</a> .

