

RKL is a leading advisory firm that helps organizations and their leaders take on everyday challenges and opportunities while preparing them for whatever comes next in their business. We tap into a wide range of services — tax, accounting, financial management, workforce strategies, private wealth, technology and more — to deliver solutions that take organizations to the next level, however they define it.

Fueled by our deep bench of nearly 700 talented professionals and 53 Partners, our innovative approach to serving the needs of our clients continues to earn RKL national accolades and, more importantly, the loyalty of our valued clients, ranging from promising start-ups to leading enterprises.



MISSION

To enrich the lives of our clients, team and communities.



VISION

Independently owned and anchored in meaningful relationships, we will evolve, innovate and collaborate – creating success together.



VALUES

Bold, Collaborative & Caring

AWARDS & RECOGNITION >



AMERICA'S MOST RECOMMENDED TAX FIRMS
USA TODAY 2026



A Look At OUR SERVICES >

Tax | Assurance | Transaction Advisory |
Succession Planning | Business Consulting
| Outsourced Accounting | HR Outsourcing
& Consulting | Cybersecurity | Technology |
Investment Advisory | Financial & Wealth Planning



Industry FOCUS >

Manufacturing & Distribution | Real Estate
Development & Construction | Financial
Services | Not-for-Profit | Senior Living
Franchises | Creative Agencies



Our LOCATIONS

- Allentown, PA
- Bala Cynwyd, PA
- Capital Region, PA
- Chambersburg, PA
- Exton, PA
- Lancaster, PA
- Reading, PA
- Pittsburgh, PA
- Simi Valley, CA
- York, PA

Next-Level FIRM LEADERSHIP



Mike De Stefano
CEO



Steven Fisher
Leader,
Audit Services Group



Wendy Lance
Leader,
Tax Services Group



Daniel Nickischer
Leader, Small Business
Services Group



David Morais
President, RKL
Private Wealth



Gretchen Naso
President, RKL Virtual
Management Solutions



Joe Noll
President,
RKL eSolutions

